



**May 15, 2025**

Ref: Sec/Sto/2025/05/02

**Corporate Relationship Department  
BSE Limited**

Phiroze Jeejeebhoy Towers Dalal Street,  
Mumbai – 400001

**Subject: Outcome of the Board Meeting dated May 15, 2025  
Disclosure under Regulations 30, 33 and 42 of the SEBI (Listing Obligations and  
Disclosure Requirements) Regulations, 2015**  
**Ref: [Scrip code: 505890] - Kennametal India Limited  
Our Letter Sec/Sto/2025/04/06**

Dear Sir / Madam,

In furtherance to our letter dated April 30, 2025 informing you about the date of the Board meeting, we append hereunder the outcome of the Board Meeting held today:

- I. Based on the recommendation of the Audit Committee of the Board which met earlier in the day, the Board of Directors of Kennametal India Limited (the '**Company**') at its meeting held today considered and approved the Un-Audited Financial Results ("**UAFR or Financial Results**") for the third quarter and nine months ended March 31, 2025 of the Company.

**Kindly find enclosed:**

The aforesaid UAFR as approved by the Board of Directors along with the Limited Review Report issued by the Statutory Auditors.

**Please note that:**

There are no qualifications or adverse remarks made by the Statutory Auditors in the said Limited Review Report.

- II. The Board declared an Interim Dividend of INR 40/- per equity share of INR 10/- each (400%) for the financial year 2024-25 and fixed the Record Date for the purpose of ascertaining the eligibility of shareholders for the payment of Interim Dividend as May 28, 2025. A higher rate of dividend has been declared by the Board as compared to the previous year(s) keeping in view the current strong cash flows of the Company.

III. Decided to seek consent from the Shareholders of the Company by way of Resolution(s) through Postal Ballot process for the following matters:

Sl. No.	Description of the Resolutions	Type of Resolution
1.	Approval of material related party transactions with Kennametal Inc.	Ordinary Resolution
2.	Approval of material related party transactions with Kennametal Europe GmbH	Ordinary Resolution
3.	*Appointment of Mr. Faisal Saad Hamadi (DIN: 10961717) as a Non-Executive and Non-Independent Director of the Company	Ordinary Resolution
4.	Re-Appointment of Mr. Vijaykrishnan Venkatesan (DIN: 07901688) as the Managing Director of the Company for a term of 5 Years effective September 17, 2025	Special Resolution

\* Mr. Faisal Saad Hamadi (DIN: 10961717) was appointed as Non-Executive Non-Independent Director of the Company on April 2, 2025 and the same was intimated to BSE Limited vide our letter reference no. Sec/Sto/2025/04/01 dated April 2, 2025. Said letter can be accessed here <https://www.bseindia.com/xml-data/corpfiling/AttachHis/d1f8898d-cf96-4db8-99aa-77829de89b87.pdf>

In this regard, the Board of Directors has:

- a. Approved the appointment of Mr. Vijayakrishna K T, Practising Company Secretary (FCS No.: 1788, COP No.: 980), as the Scrutinizer for conducting the said Postal ballot / e-voting process in a fair and transparent manner.
- b. Fixed May 15, 2025 as the cut-off date for determining the eligibility of the shareholders to vote in the said Postal Ballot proposals.

IV. Based on the recommendation of the Nomination & Remuneration Committee, the Board has, subject to the approval of the shareholders, re-appointed Mr. Vijaykrishnan Venkatesan (DIN: 07901688) as the Managing Director of the Company for a further term of 5 years effective September 17, 2025. Mr. Vijaykrishnan's brief profile along with the details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI's Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is attached herewith as "**Annexure-I**".

V. Adopted, *inter-alia*, the amended Code of practices and procedures for fair disclosure of Unpublished Price Sensitive Information. Said Code is being uploaded on the website of the Company and can be accessed at <https://www.kennametal.com/in/en/about-us/kil-financials/policies.html>



VI. The Press Release on the aforesaid Financial Results of the Company is also enclosed to this letter and the same please be taken on record.

The meeting commenced at 2:10 PM (IST) and concluded at 5:02 PM (IST).

Kindly take the same on record.

Thanking You.

For **Kennametal India Limited**

**Anupriya Garg**  
**Legal Counsel (Region), Company Secretary**  
**& Compliance Officer**

**Enclosures: As above**

Annexure-I

Sl. No.	Particulars	Details
1	Name	Mr. Vijaykrishnan Venkatesan
2	Director Identification Number (DIN)	07901688
3	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Re-appointed as the Managing Director
4	Date of <del>appointment / re-appointment / cessation (as applicable)</del> & term of <del>appointment/ re-appointment</del>	Re-appointed for a period of 5 (five) years effective from September 17, 2025
5	Brief profile	<p>Mr. Vijaykrishnan Venkatesan is currently serving as the Managing Director of Kennametal India Limited (KIL) since September 2020.</p> <p>He spearheads the Infrastructure business of Kennametal Inc. for the APAC region and is an enterprise-wide leader for Specialty Components in addition to his role as the Managing Director of KIL.</p> <p>He has more than 27+ years of strategic and operational leadership experience in India and Asia Pacific region. Experienced in working across various industry verticals including Infrastructure, Automotive, Construction, Mining, Oil &amp; Gas and General Engineering industries.</p> <p>Prior to joining Kennametal India Limited, He has handled various roles of increasing responsibilities which includes Vice President of Abrasive Systems Division; 3M India Ltd, Vice President - Strategic planning; 3M India Ltd, Executive Director - Safety and Graphics Business; 3M India Ltd, Business development Manager, Asia Pacific Region - Personal Safety division at 3M and the Global Portfolio Leader for Disposal respirators at 3M.</p> <p>He has led several change management and organizational development initiatives to excel in the competitive business environment with strong focus on customers and promoting growth and sustainability.</p>

		He was the Chairman of CII Karnataka State Council. Currently he holds the position of a Director on the Board of Invest Karnataka Forum and is an Executive Committee Member of Indian Machine Tool Manufacturers' Association (IMTMA).
6	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Vijaykrishnan Venkatesan is not related to any Director or Key Managerial Personnel (KMP) of the Company
7	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Mr. Vijaykrishnan Venkatesan is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India or any other such Authority