

CSR Annual Action Plan - FY 2026-27

Pursuant to the Companies Act, 2013 read with applicable Rules

A. CSR ACTIVITY PLAN

S.No.	Names of CSR project / programs	Activity under Schedule VII	Manner of Execution (Direct/Through Implementing Agency)	Allocated Budgets (INR in Mn)	Implementation schedule	Modalities of utilization of funds in FY 27	Details of need & Impact Assessment, if applicable
Promotion of Tech Education projects							
1	Promotion of Tech Education	VII (ii)	Implementing Agency - Katalyst - Allocated budget includes Administrative	3.20	During the Financial Year	Katalyst : Katalyst Support the education of 50 girl children for professional Engineering course. Also extend help in mentorship/internship for	Not applicable
2	- "-	VII (ii)	Implementing Agency - India Literacy Project (ILP) - Allocated budget includes Administrative expenses of 5%	3.15	- "-	Promote STEM education among girl children and achieve an impact level of 8 Lakh students (0.8 Million) During FY27, we will focus on Govt schools in Sirsi, Uttara Kannada & Dharwad districts (237 schools with 52,204 children). - Science experiment Kits will be distributed in these schools. These experiment kits can cover 150 experiments with a product life of 3 years, teachers will be trained at a taluk level to implement experiential learning for children in schools.	Not applicable
3	- "-	VII (ii)	Implementing Agency - India Literacy Project (ILP) - Allocated budget includes Administrative expenses of 5%	3.52	- "-	Support to Government schools thru India Literacy Project (ILP) - Sustain our support for 8 Govt schools in the vicinity of KIL covering 3212 students Providing the facility of Computer teacher & Science teacher for 8 Govt schools to teach the students using Smart Classroom facilities, Computer lab, provide science kits and well equipped library. Engage children by conducting Science exhibitions in the schools & Career Counselling for High school students. - Sponsor Notebooks to the students in the 8 Govt. schools that we are supporting and few more schools in rural Karnataka	Not applicable
In the Community Projects							
4	In the Community : Support PwD's (specially abled women) & Blind children	VII (iii)	Implementing Agencies - Prerana Resource Centre and - United Way Bengaluru (UWBe) -Allocated budget includes Administrative expenses of 5%	5.66	During the Financial Year	Support to specially abled women for living expenses and skill development training at Prerana Resource Centre, Voice of Needy Foundation & Equibeing Foundation Empowering approx. 200 women with Disabilities through Skilling and Employment Opportunities and supporting their daily living expenses. Also, supporting a Blind school in Karnataka for holistic education initiative (Communication skills, digital literacy, sports & games, psycho-social support, health and well being)	Not applicable
5	Support to underprivileged children for education and living expenses	VII (ii)	Implementing Agencies - SOS Villages of India & - United Way Bengaluru (UWBe) - Allocated budget includes Administrative expenses of 5%	5.42	- "-	Support underprivileged children for education and living expenses at 2 centres in Bangalore : 1) SOS Villages of India, Blore - 1 Home comprising of 8 Children & 1 SOS Mother 2) Diya Ghar - 66 children for education and nutrition	Not applicable

6	Support to Health Care Public Health System Strengthening Project in the vicinity of KIL and	VII	Implementing Agency - - United Way Bengaluru (UWBe) - Need Base India -Allocated budget includes Administrative expenses of 5%	4.69	- " -	1) Public Health System Strengthening Project : PHC in the vicinity of KIL (Phase 1) 2) Basic Health check-up for 3212 students in 8 Govt schools supported by KIL	Not applicable
Protect our Planet projects							
7	Protect our Planet	VII (iv)	Implementing Agency - United Way Bengaluru (UWBe) - Allocated budget includes Administrative expenses of 5%	6.70	During the Financial Year	Lake Restoration Project - Kuluvanahalli Lake, Nelamangala Taluk (Phase 2) : Project Output : 1) Invasive vegetation clearance – Removal of invasive plant species across 03 acres, restoring native ecosystem balance. 2) Lake bed deepening & Silt removal – Extraction of approximately 4,500 cubic meters of silt, increasing water retention capacity. 3) Bund strengthening – Reinforcement of the main bund (320m) to prevent erosion and ensure long-term structural integrity. 4) Survival of 80% Native tree species added by the project Project Outcome : 1) Enhanced water storage capacity – Significant improvement (+4.5 Million Litres) in the lake's existing water-holding capacity, contributing to better water availability throughout the year. 2) Community stewardship – Establishment and active functioning of community-based lake committees to oversee long-term maintenance and conservation efforts. 3) Restored green cover & Biodiversity – Strengthened native vegetation growth, improved fauna biodiversity, and an overall boost to the ecological health of the lake ecosystem.	Not applicable
8	- "-	VII (iv)	Implementing Agency - United Way Bengaluru (UWBe) - Allocated budget includes Administrative expenses of 5%	4.53	- " -	Green Bengaluru - Urban Afforestation Project : Phase 1 Planting of 10,000 saplings at identified green zones in Govt approved Nadaprabhu Kempegowda Layout near Bangalore University Campus	Not applicable
9	- "-	VII (iv)	Implementing Agency : Environmental Foundation of India (EFI) - Allocated budget includes Administrative expenses of 5%	0.13	- " -	CSR Volunteering at Branches	Not applicable
GRAND TOTAL				37.00			

Note : The allocated budgets for each of the projects are tentative based on the projections, the actual spends may vary and will be subject to the approval of the Board.

B. Monitoring and Reporting Mechanism

1. The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls, as the case may be.
2. The Company to ensure adequate measurable Key Performance Indicators (KPIs) in each program.
3. The Company to ensure that the implementing agencies submit project related images, case studies, data cases and related content periodically, as the case may be.