

**KENNAMETAL INDIA LIMITED**

**CSR Annual Action Plan – FY 2024-25**

**Pursuant to the Companies Act, 2013 read with applicable Rules**

S.No.	Names of CSR project / programs	Activity under Schedule VII	Manner of Execution (Direct/Through Implementing Agency)	Allocated Budgets (INR in Mn)	Implementation schedule	Modalities of utilization of funds in FY 25	Details of need & Impact Assessment, if applicable
<b>Promotion of Tech Education projects</b>							
1	Promotion of Tech Education	VII (ii)	Implementing Agency - Katalyst	1.83	During the Financial Year	<b>Through Katalyst:</b> Support the education of 25 girl children for professional Engineering course. Also extend help in mentorship and internship for selected students	Not applicable
2	- "-	VII (ii)	Implementing Agency - India Literacy Project (ILP)	3.20	- "-	<b>Promote STEM education among girl children and achieve an impact level of 8 Lakh students (0.8 Million) by FY26</b> Promote STEM education among girl children in Government schools to achieve a direct impact level of approx 1 lakh students and indirect impact 4 lakh (4 indirect beneficiaries for every direct beneficiary) every year by focusing on various districts of Karnataka. During FY25, we will focus on Mysore district to cover 232 schools with around 42,981 children. Science experiment Kits will be distributed in these schools. These experiment kits can cover 150 experiments with a product life of 3 years, teachers will be trained at a taluk level to implement experiential learning for children in schools. - Supplementary Kits for 2020-21 year project at Tumkur (227 schools)	Not applicable
3	- "-	VII (ii)	Implementing Agency - India Literacy Project (ILP)	1.44	- "-	<b>Support to Government schools thru India Literacy Project (ILP)</b> - Sustain our support for 8 Govt schools in the vicinity of KIL Providing the facility of Computer teacher & Science teacher for 8 Govt schools to teach the students using Smart Classroom facilities, Computer lab, provide science kits and well equipped library. Engage children by conducting Science exhibitions in the schools & Career Counselling for High school students.	Not applicable

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<b>In the Community Projects</b>							
4	<b>In the Community : A. Support to specially abled women for living expenses and skill development training</b>	VII (III)	Implementing Agency - Prerana Trust	0.54	During the Financial Year	Prerana Trust : Support the daily living expense of 120 specially abled women living at the Trust	Not applicable
5		VII (II)	Implementing Agency - United Way Bengaluru (UWBe)	1.82	- "	<b>Voice of Needy Foundation</b> : Equipment and Facilities support for their new facility : • Computers Lab, printer and chairs: INR 4 lakh • Training hall set up ( Chairs, smart display board, : INR 3.5 lakh • Power back-up(battery / diesel gen) and Security (CCTV): INR 2.5 lakh • Early intervention center set up expenses : INR 1.5 lakh • Empowering Women with Disabilities through Skilling and Employment Opportunities - 30 Women with Disabilities (Two batches of 15 each)	Not applicable
6	<b>In the Community : B. Support to underprivileged children for education and living expenses :</b>	VII (II)	Implementing Agency - SOS Villages of India	0.95	- "	<b>SOS Villages of India</b> : Support education expense of 40 students studying in secondary school / Pre-University & University levels at SOS villages of India in Bengaluru, Puducherry & Nagapattinam by supporting the academic year fees of Rs.23,760/- per student.	Not applicable
7		VII (III)	Implementing Agency - Aviratha Trust	0.80	- "	<b>Sponsor Notebooks</b> to the students in the 8 Govt. schools that we are supporting and few other schools in rural Karnataka	Not applicable
8		VII (II)	Implementing Agency - United Way Bengaluru (UWBe)	1.45	- "	<b>Diya Ghar</b> : Early Childhood Care and Education for children of migrant labourers (children of age 1.5 to 6 yrs) Pre school classes 9am - 4:30pm also covering Safety, Nutrition, Childcare & Medical care (INR 51,000/- per child per year)	
9		VII (II)	Implementing Agency - United Way Bengaluru (UWBe)	0.75		<b>Sustain our support to Sparsha Trust</b> : Support running expenses of children residing at Kennametal provided dormitory	
10	<b>C. Health related projects : Basic Health check-up &amp; Menstrual Hygiene management project for Govt.school children and community women</b>	VII	Implementing Agency - United Way Bengaluru (UWBe)	1.97	- "	<b>Basic Health check-up</b> for around 3623 children at the 8 Government schools which is supported by KIL	Not applicable
11		VII	Implementing Agency - United Way Bengaluru (UWBe)	1.63	- "	<b>Menstrual Hygiene management</b> - educating and creating awareness for rural school girls and women - A project @ Chitradurga	Not applicable
12		VII	Implementing Agency - United Way Bengaluru (UWBe)	2.04	- "	<b>Public Health System Strengthening Project</b> : PHC in Raichur (aspirational district)	Not applicable

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<b>Protect our Planet projects</b>							
13	Protect our Planet	VII (iv)	Implementing Agency - Vidyaniketan Trust	5.96	During the Financial Year	<b>Lake Restoration Project - Harokethanahalli Lake (18 acres) - 6 kms from KIL Office - Phase 2</b> 1. Inner bund of the lake to be covered with stone revetment for strengthen the lake bund 2. Concrete pillars to be fixed all along the lake boundry for fencing and Chainlink Fencing around the lake 3. Clearing up the large volume of silt and creating a seamless outlet with stone revetment and Outlet restoration 4. All along the Lake bund, create barrication as it's unsafe for driving 5. A portion of back slope of the Lake will be done with local grass turfing 6. In several places near the lake bund - deep soil excecation has been done- we have to fix the same - by additional filling and ramming the soil and stone pitching on it 7. Create series of silt traps along the inlet to check the inflow of plastic and other materials + we will bilt bigger wetland at the mian inlet 8. Smaller wetland near the outland - as there is one small inlet that brings domestic sewage water - we are trying to lead that through wetland for purification 9. Create series of silt traps along the inlet to check the inflow of plastic and other materials plus we will build bigger wetland at the mian inlet 10. Use of motor to pump from the same lake / hire of water tankers to water all the plants	Not applicable
14	- "-	VII (iv)	Implementing Agency - United Way Bengaluru (UWBe)	2.95	- "-	<b>Urban Afforestation Project : Phase 1</b> Afforestation project around Bangalore (Miyawaki / traditional type plantation in Govt.approved land/area)	Not applicable
15	- "-	VII (iv)	Implementing Agency : Environmental Foundation of India (EFI)	0.09	- "-	CSR Volunteering at Branches	Not applicable
				<b>27.40</b>			

Note : The allocated budgets for each of the projects are tentative based on the projections, the actual spends may vary and will be subject to the approval of the Board.

#### B. Monitoring and Reporting Mechanism

1. The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls, as the case may be.
2. The Company to ensure adequate measurable Key Performance Indicators (KPIs) in each program.
3. The Company to ensure that the implementing agencies submit project related images, case studies, data cases and related content periodically, as the case may be.